

THANET PRIMARY SCHOOLS FOOTBALL ASSOCIATION

Chairman & Treasurer: Scott Tift

Secretary: Gary Rees

<u>DISTRICT TEAMS - PRIMARY SELECTION POLICY</u>

Thank you for taking time to read this policy. We wish to make this structure clear for all parents, players and coaches to see and understand. We appreciate that there will always be a number of disappointed parents and players after each trial and we encourage them to try and get into the District side next year if selected for a trial. However, once a decision has been made to not select a player this will not be changed unless injury, or illness, forces the coaches to choose from a wider pool of players than originally selected.

May we remind you that we are volunteers and give up our free time for the good of local football, to help develop the young talents we have in the area. We wish all triallists the best of luck and thank you for supporting us in a positive way.

The Selection Process

- > Trials are arranged in the summer term for both our Development Squad (those about to enter Year 5) and the District Team (those about to enter Year 6).
- > Nominations for all District trials can <u>only</u> come from the schools that those players attend; not from any outside club or academy.
- > Schools are asked to nominate only those players whom they consider may be of a high enough standard to represent the District. When nominating, schools are also asked to take into account not just playing ability, but also attitude and behaviour within their school setting on a daily basis as selected players will be representing all Thanet Schools.
- > Players in the Development Squad must be re-nominated for the District team by their school and their place in the team is NOT guaranteed.
- Parents/carers will be given an invitation letter by the nominating school, which details the date and time of the trial, as well as what equipment players should bring with them.
- > Parents/carers must also complete a Data Capture sheet, which should be returned to the Secretary in advance of the trial.

- > The trial will be attended by TPSFA officers and school staff as well as District coaches and managers. All have an equal input into the final selection.
- We appreciate that in a trial situation players may have off-days, be carrying injuries, or occasionally have to play out of position for part of a match. Unfortunately this is the nature of a trials situation. We will always try our hardest to ensure that each player receives a fair chance to impress. The main focus of the trials, and of the team itself, is that the players enjoy the chance to play at a higher level, showing off their skills and versatility, as well as interacting with other talented individuals from different schools and areas.
- Following the trial the successful candidates' names will be posted on the website, www.thanetdistrictschoolsfa.org.uk. Sometimes a second trial is needed. Final squad members will then be contacted regarding details for the coming season.
- > We WILL NOT engage in dialogue with parents of those players who have not been selected, other than to wish them the best for future trials.
- > We may offer 'development places' to certain players. These players will train with the squad and be included in the team in the event of injuries or players dropping out or moving away.
- The District Team is subsidised by the TPSFA, but fees are still required to be paid by each player to cover running costs such as pitch hire, refreshments, refereeing, travel, equipment and kit. Payments are spread over time but must be kept up to date. If parents are experiencing financial difficulties then they should contact their school to see if any bursaries are available.

Complaints, queries and concerns

If at any point anyone has a complaint, query or concern regarding District Football then there are three main points of contact:-

If your query/concern is linked to the day to day running of the District Team or Development Squad, including payments or kit, please contact Seb Tidey

seb@thanetdistrictschoolsfa.org.uk

If you have serious complaint, please contact the TPSFA Secretary, Gary Rees:gary.rees@tinyonline.co.uk

If your concern is to do with Safeguarding and Child Protection, please contact our designated Child Welfare Officer, Stephanie Howard:-

sgo@ursuline.kent.sch.uk
Tel: 07854086775